

PENNON GROUP STATEMENT ON ANTI SLAVERY AND HUMAN TRAFFICKING

Pennon Group Plc (“Pennon Group”) has taken steps to prevent acts of slavery and human trafficking from occurring within its business and supply chains. We are committed to constantly reviewing and improving our practices to combat slavery and human trafficking.

Pennon Group is a FTSE 250 listed company. We are one of the largest environmental and resource management groups with assets of around £5.7 billion and a workforce of over 4,800 people. We operate two main businesses: South West Water Limited, providing water and wastewater services to Cornwall, Devon and parts of Dorset, Somerset, Hampshire and Wiltshire and Viridor Limited providing resource recovery, recycling and renewable energy across the United Kingdom.

We have no tolerance to slavery or human trafficking. We expect all those in our supply chain and contractors to comply with our values. Where possible we prefer to build long standing relationships with our suppliers and we make clear our expectations of business behaviour.

We operate strict procurement processes, ensuring suppliers adhere to clearly defined policies of sustainability and ethical working practices. We expect these entities to have suitable anti-slavery and human trafficking policies and processes within their businesses and to cascade those policies to their suppliers.

Prior to contracting we carry out risk assessments which are designed to establish and assess areas of potential risk within our supply chains.

We include appropriate terms in our contractual documentation, standard terms and conditions and supplier code of conduct which require third party contractors to comply with the Modern Slavery Act. 2015.

Throughout the life cycle of our contracts we reserve the right to conduct audits on our supplier contracts.

Through our training programmes and monitoring of suppliers, staff are encouraged to identify and report any potential breaches of the Group’s anti-slavery and human trafficking policy.

Within our business, we use agency labour which is procured through key third party providers. The providers are responsible for vetting all agency staff and ensuring that they adhere to all legal requirements to protect workers from poor treatment and exploitation.

We will assess any instances of non-compliance on a case-by-case basis and tailor any remedial action appropriately. We will only trade with those who fully comply with this statement or those who are taking verifiable steps towards compliance.

This statement is made in accordance with Section 54(1) of the Modern Slavery Act 2015 and constitutes the Pennon Group’s anti-slavery and human trafficking statement for the financial year 2016/17.

The statement was approved by the Pennon Group Board on 23 May 2016.



C Loughlin
Group Chief Executive
Pennon Group Plc