

## Pennon Group plc

### Result of the Annual General Meeting held on 24<sup>th</sup> July 2025 at Peninsula House, Rydon Lane Exeter, EX2 7HR at 10:00am

The Directors are pleased to announce that the shareholders of Pennon Group plc passed all the Resolutions which were set out in the Notice of Annual General Meeting dated 26<sup>th</sup> June 2025.

Voting on all Resolutions was conducted by way of a poll and the below table shows the percentage of issued share capital voted for each.

A copy of each of the Resolutions passed by the Company, other than resolutions concerning ordinary business, will be submitted and made available for inspection on the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

A copy of this announcement will be posted on the Company's website at [www.pennon-group.co.uk/investor-information/shareholder-services](http://www.pennon-group.co.uk/investor-information/shareholder-services)

	RESOLUTION	VOTES FOR	% FOR	VOTES AGAINST	% AGAINST	VOTES TOTAL	% SHARE CAPITAL VOTED	VOTES WITHHELD
1.	To receive and adopt for the Annual Report and Accounts for the year ended 31 <sup>st</sup> March 2025	374,760,673	99.66	1,285,588	0.34	376,046,261	79.68%	270,307
2.	To declare a final dividend in respect of the year ended 31 <sup>st</sup> March 2025	374,587,883	99.54	1,717,733	0.46	376,305,616	79.73%	10,952
3.	To approve the Directors' Remuneration Report	363,487,846	99.06	3,437,978	0.94	366,925,824	77.74%	9,390,744
4.	To elect Andrea Blance as a Director	352,399,290	93.66	23,852,660	6.34	376,251,950	79.72%	64,618
5.	To elect Laura Flowerdrew as a Director	373,226,566	99.20	3,014,213	0.80	376,240,779	79.72%	75,789
6.	To re-elect David Sproul as a Director	369,680,401	98.25	6,582,097	1.75	376,262,498	79.72%	54,070
7.	To re-elect Susan Davy as a Director	355,100,288	96.77	11,847,336	3.23	366,947,624	77.75%	9,368,944
8.	To re-elect Ian Evans as a Director	340,713,781	90.55	35,548,064	9.45	376,261,845	79.72%	54,723
9.	To re-elect Jon Butterworth as a Director	364,272,517	96.81	11,991,331	3.19	376,263,848	79.72%	52,720
10.	To re-elect Loraine Woodhouse as a Director	364,783,139	96.96	11,456,106	3.04	376,239,245	79.72%	77,323

	RESOLUTION	VOTES FOR	% FOR	VOTES AGAINST	% AGAINST	VOTES TOTAL	% SHARE CAPITAL VOTED	VOTES WITHHELD
11.	To re-elect Dorothy Burwell as a Director	364,344,655	96.83	11,910,536	3.17	376,255,191	79.72%	61,377
12.	To appoint PricewaterhouseCoopers LLP as auditor of the Company	371,255,633	98.66	5,029,848	1.34	376,285,481	79.73%	31,087
13.	To authorise the Audit Committee to determine the remuneration of the auditor on behalf of the Board	372,338,304	98.95	3,949,128	1.05	376,287,432	79.73%	29,136
14.	To authorise the Company and its subsidiaries to make political donations up to a specified limit	375,194,262	99.71	1,084,668	0.29	376,278,930	79.72%	37,638
15.	To grant the Directors authority to allot shares	370,439,810	98.45	5,841,965	1.55	376,281,775	79.73%	34,793
16.	To consider and approve the Company's climate-related financial disclosures (as set out on pages 94-125 of the Annual Report and Accounts 2025)	297,180,684	86.87	44,918,836	13.13	342,099,520	72.48%	34,217,048
17.	To authorise the general disapplication of pre-emption rights	372,303,263	98.95	3,963,710	1.05	376,266,973	79.72%	49,595
18.	To authorise the disapplication of pre-emption rights in connection with an acquisition or specified capital investment	357,571,139	95.03	18,693,480	4.97	376,264,619	79.72%	51,949
19.	To authorise the market purchase of the Company's shares	375,774,668	99.97	113,182	0.03	375,887,850	79.64%	428,718
20.	To authorise that a General Meeting, other than an AGM, may be called on not less than 14 clear days notice	368,167,944	97.84	8,130,810	2.16	376,298,754	79.73%	17,814
21.	To approve the amendments to the Articles of Association	376,110,582	99.96	157,278	0.04	376,267,860	79.72%	48,708

	RESOLUTION	VOTES FOR	% FOR	VOTES AGAINST	% AGAINST	VOTES TOTAL	% SHARE CAPITAL VOTED	VOTES WITHHELD
22.	That the amendments to the Articles of Association relating to the format of General Meetings, be authorised	RESOLUTION WITHDRAWN						

1. Resolution 22 was withdrawn prior to the AGM

## Notes

- i) The total votes cast in favour of each resolution include those giving the Chair's discretion.
- ii) A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
- iii) Pennon Group plc's issued share capital consists of 471,977,902 ordinary shares of 61.05p each, with 5,628 shares held in treasury. Therefore, the total number of voting rights in Pennon Group plc is 471,972,274 shares.

24<sup>th</sup> July 2025

[www.pennon-group.co.uk](http://www.pennon-group.co.uk)