

Pennon Group plc

Result of the Annual General Meeting held on 8th July 2026 at Bristol Water, Bridgwater Road, Bristol, BS13 7AT at 10:00am

The Directors are pleased to announce that the shareholders of Pennon Group plc passed all the Resolutions which were set out in the Notice of Annual General Meeting dated 16th June 2026.

Voting on all Resolutions was conducted by way of a poll and the below table shows the percentage of issued share capital voted for each.

A copy of each of the Resolutions passed by the Company, other than resolutions concerning ordinary business, will be submitted and made available for inspection on the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

A copy of this announcement will be posted on the Company's website at www.pennon-group.co.uk/investor-information/shareholder-services

	RESOLUTION	VOTES FOR	% FOR	VOTES AGAINST	% AGAINST	VOTES TOTAL	% SHARE CAPITAL VOTED	VOTES WITHHELD
1.	To receive and adopt for the Annual Report and Accounts for the year ended 31 st March 2026	397,130,103	99.97%	102,867	0.03%	397,232,970	84.16%	167,048
2.	To declare a final dividend in respect of the year ended 31 st March 2026	383,943,476	96.62%	13,422,577	3.38%	397,366,053	84.19%	33,965
3.	To approve the Director's Remuneration Report	353,699,847	89.02%	43,606,108	10.98%	397,305,955	84.18%	94,063
4.	To approve the Director's Remuneration Policy	375,873,830	94.60%	21,442,909	5.40%	397,316,739	84.18%	83,279
5.	To elect Andrew Haines as a Director	396,690,119	99.83%	663,947	0.17%	397,354,066	84.19%	45,952
6.	To elect Keith Haslett as a Director	395,535,236	99.54%	1,826,295	0.46%	397,361,531	84.19%	38,487
7.	To re-elect David Sproul as a Director	385,032,854	96.90%	12,325,289	3.10%	397,358,143	84.19%	41,875
8.	To re-elect Laura Flowerdew as a Director	395,461,008	99.52%	1,896,495	0.48%	397,357,503	84.19%	42,515
9.	To re-elect Andrea Blance as a Director	392,895,554	98.88%	4,460,096	1.12%	397,355,650	84.19%	44,368
10.	To re-elect Jon Butterworth as a Director	392,825,027	98.86%	4,527,994	1.14%	397,353,021	84.19%	46,997
11.	To re-elect Loraine Woodhouse as a Director	392,477,421	98.77%	4,872,438	1.23%	397,349,859	84.19%	50,159

	RESOLUTION	VOTES FOR	% FOR	VOTES AGAINST	% AGAINST	VOTES TOTAL	% SHARE CAPITAL VOTED	VOTES WITHHELD
12.	To re-elect Dorothy Burwell as a Director	380,536,986	95.77%	16,810,924	4.23%	397,347,910	84.19%	52,108
13.	To appoint PricewaterhouseCoopers LLP as auditor of the Company	397,036,100	99.92%	314,657	0.08%	397,350,757	84.19%	49,261
14.	To authorise the Audit Committee to determine the remuneration of the auditor on behalf of the Board	391,214,993	98.46%	6,125,647	1.54%	397,340,640	84.19%	59,378
15.	To authorise the Company and its subsidiaries to make political donations up to a specified limit	390,462,535	98.26%	6,901,786	1.74%	397,364,321	84.19%	35,697
16.	To grant the Directors authority to allot shares	377,221,837	94.93%	20,144,186	5.07%	397,366,023	84.19%	33,995
17.	To consider and approve the Company's climate-related financial disclosures (as set out on pages 83-93 of the Annual Report and Accounts 2026)	294,586,132	81.26%	67,930,745	18.74%	362,516,877	76.81%	34,883,141
18.	To authorise the general disapplication of pre-emption rights	384,588,696	96.79%	12,764,008	3.21%	397,352,704	84.19%	47,314
19.	To authorise the disapplication of pre-emption rights in connection with an acquisition or specified capital investment	369,683,011	93.04%	27,672,275	6.96%	397,355,286	84.19%	44,732
20.	To authorise the market purchase of the Company's shares	383,726,851	96.65%	13,298,496	3.35%	397,025,347	84.12%	374,671
21.	To authorise that a General Meeting, other than an AGM, may be called on not less than 14 clear days notice	381,690,706	96.05%	15,693,109	3.95%	397,383,815	84.20%	16,203

Notes

- i) The total votes cast in favour of each resolution include those giving the Chair's discretion.
- ii) A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
- iii) Pennon Group plc's issued share capital consists of 471,984,868 ordinary shares of 61.05p each, with 5,628 shares held in treasury. Therefore, the total number of voting rights in Pennon Group plc is 471,979,240 shares.

8th July 2026

www.pennon-group.co.uk