

Pennon Group plc

Result of the Annual General Meeting held on 24th July 2024 at Peninsula House, Rydon Lane Exeter, EX2 7HR at 10:00am

The Directors are pleased to announce that the shareholders of Pennon Group plc passed all the Resolutions which were set out in the Notice of Annual General Meeting dated 20th May 2024.

Voting on all Resolutions was conducted by way of a poll and the below table shows the percentage of issued share capital voted for each.

A copy of each of the Resolutions passed by the Company, other than resolutions concerning ordinary business, will be submitted and made available for inspection on the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

A copy of this announcement will be posted on the Company's website at www.pennon-group.co.uk/investor-information/shareholder-services

	RESOLUTION	VOTES FOR	% FOR	VOTES AGAINST	% AGAINST	VOTES TOTAL	% SHARE CAPITAL VOTED	VOTES WITHHELD
1.	To receive and adopt for the Annual Report and Accounts for the year ended 31 st March 2024	188,458,879	99.98	30,577	0.02	188,489,456	65.90%	806,775
2.	To declare a final dividend in respect of the year ended 31 st March 2024	188,956,438	99.83	328,701	0.17	189,285,139	66.17%	11,092
3.	To approve the Directors' Remuneration Report	180,111,810	95.63	8,221,698	4.37	188,333,508	65.84%	962,723
4.	To elect David Sproul as a Director	189,047,635	99.90	179,923	0.10	189,227,558	66.15%	68,672
5.	To elect Steve Buck as a Director ¹							
6.	To re-elect Susan Davy as a Director	188,405,995	99.56	840,057	0.44	189,246,052	66.16%	50,179
7.	To re-elect Iain Evans as a Director	174,396,439	92.16	14,834,526	7.84	189,230,965	66.16%	65,129
8.	To re-elect Jon Butterworth as a Director	188,990,155	99.87	245,378	0.13	189,235,533	66.16%	60,561
9.	To re-elect Claire Ighodaro as a Director	188,921,206	99.83	315,907	0.17	189,237,113	66.16%	58,981
10.	To re-elect Loraine Woodhouse as a Director	188,998,494	99.88	228,594	0.12	189,227,088	66.15%	69,006

	RESOLUTION	VOTES FOR	% FOR	VOTES AGAINST	% AGAINST	VOTES TOTAL	% SHARE CAPITAL VOTED	VOTES WITHHELD
11.	To re-elect Dorothy Burwell as a Director	189,132,745	99.95	100,520	0.05	189,233,265	66.16%	62,829
12.	To appoint PricewaterhouseCoopers LLP as auditor of the Company	188,510,862	99.61	743,808	0.39	189,254,670	66.16%	40,259
13.	To authorise the Audit Committee to determine the remuneration of the auditor on behalf of the Board	189,194,471	99.96	68,326	0.04	189,262,797	66.17%	32,269
14.	To authorise the Company and its subsidiaries to make political donations up to a specified limit	188,519,690	99.62	710,536	0.38	189,230,226	66.16%	64,840
15.	To grant the Directors authority to allot shares	184,796,087	97.64	4,471,711	2.36	189,267,798	66.17%	27,268
16.	To consider and approve the Company's climate-related financial disclosures (as set out on pages 78-109 of the Annual Report and Accounts 2024)	152,297,499	82.01	33,412,037	17.99	185,709,536	64.92%	3,585,530
17.	To adopt the Pennon Group Sharesave Scheme	188,989,764	99.87	247,836	0.13	189,237,600	66.16%	57,466
18.	To adopt the Pennon Group All-Employee Share Incentive Plan	189,017,147	99.88	224,473	0.12	189,241,620	66.16%	53,446
19.	To authorise the general disapplication of pre-emption rights	187,693,144	99.19	1,529,487	0.81	189,222,631	66.15%	72,435
20.	To authorise the disapplication of pre-emption rights in connection with an acquisition or specified capital investment	169,011,753	89.32	20,212,555	10.68	189,224,308	66.15%	70,758
21.	To authorise the market purchase of the Company's shares	188,347,797	99.56	826,370	0.44	189,174,167	66.14%	120,899

	RESOLUTION	VOTES FOR	% FOR	VOTES AGAINST	% AGAINST	VOTES TOTAL	% SHARE CAPITAL VOTED	VOTES WITHHELD
22.	To authorise that a general meeting, other than an AGM, may be called on not less than 14 clear day's notice	183,012,188	96.70	6,253,988	3.30	189,266,176	66.17%	28,890
23.	To approve the amendments to the Articles of Association	189,151,481	99.96	84,590	0.04	189,236,071	66.16%	59,425

1. Resolution 5 was withdrawn due to Steve Buck resigning on 11th July 2024

Notes

- i) The total votes cast in favour of each resolution include those giving the Chair's discretion.
- ii) A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
- iii) The total number of ordinary shares of 61.05p in issue at the meeting date was 286,039,695 ordinary shares, excluding 5,628 ordinary shares held in treasury. Therefore, the total number of voting rights in the Company as at today's date is 286,045,323 shares.

24th July 2024

www.pennon-group.co.uk